

# **DPU**

**Dr. D. Y. Patil Vidyapeeth, Pune**

**(Deemed University)**

**(Accredited by NAAC with 'A' grade)**

## **DPU TRAINING AND PLACEMENT CELL POLICY**

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Ref No.: DPU/347C14/2014

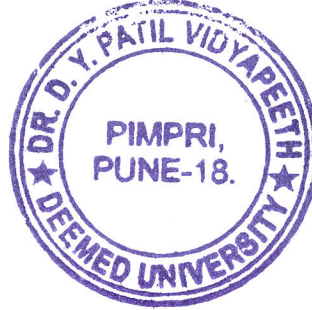
Date: 02/06/2014

**NOTIFICATION**

In pursuance of the resolution passed by the Board of Management at its meeting held on 25<sup>th</sup> April 2014, vide its resolution no. BM-27(vi)-14 and the decision taken by the Vidyapeeth Authorities.

It is hereby notified for information of all concerned that the Dr. D. Y. Patil, Vidyapeeth, Pune has published **DPU Training and Placement Cell Policy** for the purpose of prescribing activities to be carried out in Vidyapeeth by its Constituent Colleges / Institutions for providing career counselling and placement to the students of DPU, for your information and record. The Policy will be helpful to all the concerned.

This Policy will come into force with immediate effect.



A handwritten signature in blue ink, appearing to read "A. N. Suryakar".

(Dr. A. N. Suryakar)  
Registrar

**Copy to:**

1. P.S. to Chancellor for the Kind information of Hon'ble Chancellor, Dr. D. Y. Patil Vidyapeeth, Pune.
2. P. S. to Vice Chancellor for the Kind information of Hon'ble Vice Chancellor, Dr. D. Y. Patil Vidyapeeth, Pune.
3. All the Heads of the Institutes.

## **DPU TRAINING & PLACEMENT CELL POLICY**

**WHEREAS Dr. D. Y. Patil Vidyapeeth, Pune** popularly known as “DPU”, managed by **Dr. D. Y. Patil Vidyapeeth Society, Pune**, was declared as “Deemed-to-be-University”, under **Section 3 of UGC Act 1956** in 2003. To start with, there was one constituent college i.e. Dr. D. Y. Patil Medical College, Hospital and Research Centre, Pune. Later, a few more constituent colleges were established and / or brought under the ambit of the DPU.

**AND WHEREAS** today the Vidyapeeth has 7 constituent institutions under its umbrella. All the institutions have the approval / recognition of the relevant statutory bodies to offer UG, PG Degree/Diploma, Super-specialty and Ph.D. programmes in relevant and emerging disciplines, specializations and super specializations.

**AND WHEREAS** to prescribe activities to be carried out in Vidyapeeth and its Constituent Colleges / Institutions for providing career counselling and placement to the students of DPU. The framing of such a policy will enable the constituent colleges/ institutes of the Dr. D.Y. Patil Vidyapeeth, Pune to ensure that every individual receives suitable guidance for appropriate career planning and subsequent placement in the industry giving rise to a successful career. The DPU Training & Placement Cell will ensure effective supervision of all the related activities in the interest of all students.

### **VISION**

To provide a structured platform for empowerment of students in line with new technologies, developments, in their respective fields to fit in as a suitable candidate in the professional or corporate world.

### **MISSION**

To create an empowered work force of talented professionals and entrepreneurs who are technically sound, adaptive to change, visionary for the future demands of the industry through meticulously designed and implemented programmes of career advancement and placement.

### **OBJECTIVE**

The Vidyapeeth Career Counselling, Training & Placement Policy aims to promote and create awareness about career advancement and placement options available to the students after

graduating from their current programmes. In addition, it aims at conducting activities that will help the students get exposure to the current trends of the industry by way of knowledge, training, internship and placement. The Policy also puts an emphasis on all its Constituent Units to continuously upgrade the knowledge of students to make them abreast with recent trends of the industry through counselling, lectures, seminars, industry tie-ups, workshops, etc.

### **TRAINING & PLACEMENT RELATED ACTIVITIES TO BE CONDUCTED BY CONSTITUENT COLLEGES / INSTITUTIONS**

- To assist students to develop/clarify their academic and career interests, and their short and long-term goals through individual counselling.
- To maintain and update a database of students that can be shared with future employers / recruitment agencies.
- To maintain a database of companies and establish strategic links for campus recruitments.
- To gather information about job openings and all relevant recruitment advertisements for circulation to Students.
- To coordinate with companies to learn about their requirements and recruitment procedures.
- To identify the needs and expectations of the companies and to assist them in recruiting most suitable candidates.
- To organize pre-placement training/workshops/seminars for students.
- To arrange periodic meetings with Human Resources Executives of companies in order to promote Dr. D. Y. Patil Vidyapeeth and its Constituent Colleges / Institutions.
- To collect feedback from employers where our students are selected.
- To assist students for industrial / professional training that will enhance their future employability.
- To assist employers to achieve their hiring goals.
- To provide resources and activities to facilitate the career planning process.
- To act as a link between students, alumni and the employment community.
- To assist students in obtaining placement and career goal.
- Collaborate with industry for live projects, research work, workshops or any academic alliance, industrial visit with reputed organizations.

- To motivate students to aspire for higher studies and guiding them to take competitive exams such as CAT, GATE, BET, ICMR, GRE, IES, TOFEL, IELTS, UPSC, MPSC, DBT-BET, GATE, NET, etc.
- To motivate students to develop technical knowledge, ethical and soft skills in terms of career planning and goal setting.
- Aiming to place the maximum number of students through campus & off-campus interviews conducted by reputed companies/agencies.

#### **CONSTITUTION OF CELL AT VIDYAPEETH LEVEL**

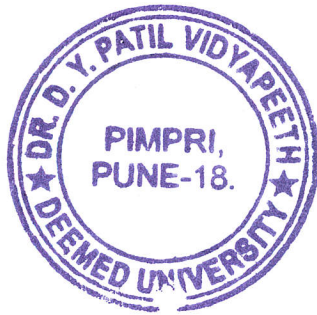
- The Hon'ble Vice Chancellor shall nominate members for Vidyapeeth Training & Placement Cell from the Teaching Staff Members.
- Senior-most Faculty shall be Chairperson among the nominated members.
- There shall be One member from Each College to co-ordinate the activities under this policy.
- The Cell shall meet at least once in a year or as and when required.
- The Cell shall supervise the activities of College Level Cells.
- The College Level Cells shall maintain a detailed record about the activities conducted under the policy in their respective colleges/institutes and prepare and submit timely reports to IQAC for record.

#### **APPOINTMENT OF INCHARGE CELL / COMMITTEE AT COLLEGE LEVEL**

- The Dean / Director / Principal of all Constituent Colleges / Institutions shall assign the responsibility to one Teaching Staff Member as In-charge for conducting activities.
- If required Dean / Director / Principal shall appoint necessary number of assisting members as required for conducting activities under this policy.
- The Cell shall meet as and when required.
- The Cell shall prepare the Annual Placement Report, Record of Placements, Activities of College Level to Vidyapeeth Placement Cell along with a copy to Vidyapeeth IQAC Department.

## TRAINING & PLACEMENT POLICY

- A student can apply to any number of companies, however after receiving a first offer, he / she would be out of placement processes.
- Eligibility for placement process will be based on attendance and performance of individual student at academic and placement module.
- Any communication from companies & vice-versa to the student will be routed through the Training & Placement Office.
- Student must ensure to inform Training & Placement Office about the opting out of final placement process due to higher studies with name of institute or personal reasons.
- The role of the Training and Placement Cell is of a facilitator and counsellor for placement related activities. Training and Placement cell would not guarantee any job/ placement to any student.



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(Dr. A. N. Suryakar)

Registrar

