

# DPU

**Dr. D. Y. PATIL VIDYAPEETH, PIMPRI, PUNE**

**(Deemed to be University)**

**(Accredited (3<sup>rd</sup> Cycle) by NAAC with a CGPA of 3.64 on four point scale at 'A++' Grade)**

**(Declared as Category - I University by UGC Under Graded Autonomy Regulations, 2018)**

**(An ISO 9001:2015, ISO 14001:2015 Certified University)**

# Policy for Inclusive Educational Outreach Activities



**Amended in 2024**

### NOTIFICATION

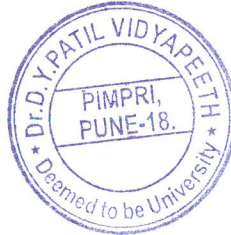
In pursuance of the resolutions passed by the **Executive Council** at its meeting held on **26<sup>th</sup> June 2024** vide **Resolution No. EC-29(ii)-24**.

It is hereby notified for the information of all concerned that Dr. D. Y. Patil Vidyapeeth, Pimpri, Pune has published "**Revised Policy for Inclusive Educational Outreach Activities (Amended in June, 2024)**" for the Vidyapeeth.

This Revised Policy comprises the following:

- Vision
- Mission
- Policy Statement
- Guiding Principles
- Implementation Guidelines
- Reporting and Complaints
- Review and Updates

This Revised Policy will serve as a detailed guideline and will be useful to all concerned. This will come into force with immediate effect.



  
(Dr. Narendra M. Kadu)  
Registrar

Copy to;

1. P.S. to Chancellor for the Kind information of Hon'ble Chancellor, Dr. D. Y. Patil Vidyapeeth Pune.
2. P.S. to Vice Chancellor for the Kind information of Hon'ble Vice Chancellor, Dr. D.Y. Patil Vidyapeeth, Pune.
3. P.S. to Pro Vice Chancellor for the Kind information of Hon'ble Pro Vice Chancellor, Dr. D.Y. Patil Vidyapeeth, Pune.
4. Director (IQAC), Dr. D.Y. Patil Vidyapeeth, Pune.
5. Director (Administration: Quality Assurance, Faculty Development & Research), Dr. D. Y. Patil Vidyapeeth, Pune
6. Director (Research), Dr. D.Y. Patil Vidyapeeth, Pune.
7. Controller of Examinations, Dr. D.Y. Patil Vidyapeeth, Pune.
8. Finance Officer, Dr. D.Y. Patil Vidyapeeth, Pune.
9. All the Heads of the Colleges / Institutes of DPU
10. Web master for uploading on DPU website.

Encl: As above

## **POLICY FOR INCLUSIVE EDUCATIONAL OUTREACH ACTIVITIES**

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**WHEREAS**, Dr. D. Y. Patil Vidyapeeth, Pune popularly known as ‘DPU’, managed by **Dr. D.Y Patil Vidyapeeth Society, Pune**, was declared as “Deemed-to-be University, **under section 3 of UGC Act 1956** in 2003. To start with, there was one constituent college i.e., Dr. D.Y Patil Medical College, Hospital and Research Centre, Pune. Later, a few more constituent colleges were established and/or brought under the ambit of the DPU.

**AND WHEREAS** today the Vidyapeeth has 14 constituent institutions under its umbrella. All the institutions have the approval / recognition of the relevant statutory bodies to offer UG, PG Degree/Diploma, Super-specialty and Ph.D. programmes in relevant and emerging disciplines, specializations, and super specializations.

**AND WHEREAS**, as per the provisions of University Grants Commission (Institution Deemed to be University) Regulations, 2019 in Sub Clause Nos. 10.07 sub-sub clauses 10.07.1 and 10.07.2 provides that the Board of Management shall be the Principal Organ of Management and the Apex Executive Body of the Institution Deemed to be University, with powers to make rules and shall be the final decision-making body in respect of every matter including academic, administrative, personnel, financial, development matters of institution Deemed to be Universities.

**AND WHEREAS**, as per the provisions of University Grants Commission (Institution Deemed to be University) Regulations, 2023 Clause 11 and Sub Clause No. 11 (3) and 11 (4), Clause 13 and Sub Clause No. 13 (1) and 13 (2) of the Regulations provides that the Executive Council shall be the Principal Organ of Management and the Apex Executive Body of the Institution Deemed to be University, with powers to make rules and shall be the final decision making body in respect of every matter including academic, administrative, personnel, financial, development matters of institution Deemed to be University.

**AND WHEREAS**, in exercise of the powers conferred under UGC (Institution Deemed to be Universities), Regulations 2023, the Dr. D. Y. Patil Vidyapeeth, Pune (Deemed to be University) hereby makes the following Policy for **Inclusive Educational Outreach Activities**.

# Inclusive Educational Outreach Activities

## 1. INTRODUCTION:

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Dr. D. Y. Patil Vidyapeeth is dedicated to fostering an educational outreach environment that ensures equitable access and participation, regardless of their background, abilities, or circumstances. With these programs and initiatives designed to extend educational resources, knowledge, we aim to support individuals or communities beyond the primary audience of an institution, typically to underserved, underrepresented, or external communities. We believe that promoting diversity and inclusivity in our outreach activities enriches the learning experience for all participants and contributes to a more equitable society. Our Outreach activities often focus on improving access to education, fostering community partnerships, and addressing societal needs. It is a part of our mission to contribute to the broader community. Educational outreach is a vital tool for expanding educational equity, fostering intellectual curiosity, and building partnerships between institutions and communities.

## 2. VISION:

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To create a community where everyone, regardless of their background, can access and benefit from our educational outreach activities, fostering a diverse and inclusive learning environment that enriches the lives of all participants.

## 3. MISSION:

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Our mission is to provide high-quality educational outreach activities that are accessible to individuals from various ethnic, religious, disability, gender, and immigration backgrounds. We aim to actively promote inclusivity and equal access, eliminate discrimination, and empower underrepresented and marginalized groups to engage in educational opportunities. Through these efforts, we contribute to a more equitable and enriched society.

## 4. POLICY STATEMENT:

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Dr. D.Y. Patil Vidyapeeth is committed to fostering a diverse and inclusive educational environment. We believe in promoting access to our educational outreach activities regardless of ethnicity, religion, disability, gender, and immigration status. Discrimination based on these factors will not be tolerated within our educational outreach programs.

## 5. GUIDING PRINCIPLES:

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- **Non-Discrimination:** Dr. D.Y. Patil Vidyapeeth shall not discriminate against any individual or group based on ethnicity, religion, disability, gender, or immigration status.
- **Equal Opportunity:** Every individual, irrespective of their background, shall have an equal opportunity to participate in our educational outreach activities.
- **Accessibility:** Dr. D.Y. Patil Vidyapeeth shall strive to make its educational outreach activities physically, technologically, and culturally accessible to all.
- **Diversity and Inclusion:** We will actively encourage participation from underrepresented and marginalized groups to ensure a diverse and inclusive learning environment.

## 6. IMPLEMENTATION GUIDELINES:

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### 6.1. Inclusive Program Design:

- Educational outreach activities shall be designed with diversity and inclusivity in mind to accommodate various backgrounds, abilities, and preferences.
- Our Inclusive outreach Programs will be designed in a way that these programs are accessible and beneficial to all participants, regardless of their individual differences.
- Materials, content, and presentations shall be culturally sensitive and respectful of diverse perspectives.

### 6.2. Outreach and Promotion:

- We will engage in inclusive outreach strategies to reach a broad and diverse audience, using a variety of channels and platforms.
- Promotional materials shall be non-discriminatory and highlight our commitment to inclusivity.

#### 6.2.1 Types of Outreach Activities:

- **Workshops and Seminars:** Hosting educational events to teach specific skills, raise awareness on issues, or provide training. These may be in-person or online.
- **International Visits and Field Trips:** Institutions may send representatives to International Institutes or invite students to campus for hands-on experiences like lab tours, lectures, or interactive learning sessions.
- **Community Programs:** Initiatives that partner with local communities to provide In-campus tutoring, mentoring, literacy programs, or summer camps focused on education.
- **Online Resources:** Offering free or open-access educational content like e-learning courses, webinars, instructional videos, or teaching guides to reach a wider audience.
- **Public Lectures and Events:** Universities and institutions may host public lectures, science fairs, or art exhibitions aimed at engaging the community in learning and cultural experiences.
- **Collaborations with FHEI's or Nonprofits Organizations:** Working with International Institutes, Semi Government collaborations, or non-profit organizations to deliver programs like coding workshops, science camps, or arts programs.

#### 6.2.2 Impact of Educational Outreach Activities:

Educational Outreach activities aim at fostering Academic Growth enhance Students' knowledge, improving academic performances through impactful exposure to various fields, establishing a strong Career Opportunity & through Increased Representation toward underrepresented groups, institutions help foster diversity and inclusion in educational and professional sectors followed by Skill Development in their specific fields.

## 6.3. Accessible Facilities and Technology:

Dr. D.Y. Patil Vidyapeeth shall make efforts to ensure physical accessibility, and the technology used shall be modern, compatible with various assistive devices.

- Classrooms and Lecture Halls
- Labs and Workshops
- Libraries and Study Spaces
- Cultural and Recreational Facilities
- Physical Accessibility
- Sensory-Friendly Spaces
- Meeting and Event Spaces
- Learning Management Systems (LMS)
- Research Labs
- Data Centers and Cloud Computing to name a few.

The effective use of **facilities and technology** enhances the quality, accessibility, and reach of educational programs and outreach activities. By combining modern, inclusive facilities with innovative technology, institutions can foster engaging, collaborative, and equitable learning environments that meet the diverse needs of students, faculty, and the wider community. These tools enable institutions to break down barriers, promote inclusivity, and provide quality education to a broader audience.

## 6.4. Training and Sensitization:

- All staff, volunteers, and participants involved in educational outreach activities shall receive training on diversity and inclusion.
- We shall maintain a zero-tolerance policy for discriminatory behavior or harassment.

### 6.4.1 Purpose and Objectives:

- Raise awareness of diversity, equity, and inclusion issues.
- Provide staff, students, and participants with the skills to foster inclusive environments.
- Reduce biases, stereotypes, and discriminatory practices.
- Promote cultural competence and respect for different backgrounds and perspectives.
- Promote a diverse and inclusive learning environment where individuals from different backgrounds can engage in educational opportunities.
- Ensure educational outreach activities organized by Dr. D.Y. Patil Vidyapeeth are accessible to all members of the community.
- Eliminate discrimination based on ethnicity, religion, disability, gender, and immigration status within our educational outreach programs.

### 6.4.2 Implementation Areas:

- Under Diversity and Inclusion Fundamentals, understanding key concepts such as diversity, equity, inclusion, and belonging will be our core agenda.
- Addressing gender biases, stereotypes, and promoting gender equity in all programs will be undertaken under Gender Sensitization.

# Inclusive Educational Outreach Activities

- Understanding institutional policies on discrimination and harassment, and how to implement them in cognizance with Anti-Discrimination and Harassment Policies will be our core agenda.

## **6.5. Data Collection and Evaluation:**

- We will collect and analyze data on the diversity of participants to assess the effectiveness of our inclusivity efforts.
- Regular reviews and evaluations of our outreach programs will be conducted to identify areas for improvement.

## **7. REPORTING AND COMPLAINTS:**

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Any individual who believes they have been discriminated against in our educational outreach activities based on ethnicity, religion, disability, gender, or immigration status may file a complaint. Complaints will be treated confidentially and addressed promptly.

## **8. REVIEW AND UPDATES:**

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This policy will be reviewed and updated regularly to adapt to changing circumstances and to reinforce our commitment to inclusivity.

## **9. CONCLUSION:**

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Dr. D.Y Patil Vidyapeeth, (Deemed to be University) Inclusive educational outreach activities aim to ensure accessible learning opportunities to all, regardless of background, ability, or socioeconomic status. By adopting this policy, we reaffirm our commitment to fostering an inclusive educational environment that benefits all members of our community. Through collaborative efforts and ongoing evaluation, we strive to create outreach programs that inspire and engage everyone.

**Implementation Date: 28/11/2022**

**Revision Date: 26/06/2024**

**Sd/-  
Dr. Narendra. M. Kadu  
Registrar**