

Dr. D. Y. PATIL VIDYAPEETH, PUNE

(Deemed to be University)

(Re-accredited by NAAC with a CGPA of 3.62 on a four point scale at 'A' Grade)

20th rank in Medical Category and 46th rank in University Category in India (NIRF-2019)
(Declared as Category - I University by UGC Under Graded Autonomy Regulations, 2018)
(An ISO 9001 : 2015 and 14001 : 2015 Certified University)

Standard Operating Procedure for Awardees of Dr. D. Y. Patil Vidyapeeth, Pune (Deemed to be University)



Approved by the Academic Council at its meeting held on 09th April 2019 vide its resolution No. AC-16 (i) -19 and by the Board of Management at its meeting held on 12th April 2019 vide its resolution No. BM-19 (iv)-19.



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(Deemed to be University)

(Re-accredited by NAAC with a CGPA of 3.62 on a four point scale at 'A' Grade) (An ISO 9001 : 2008 Certified University)

Dr. A. N. Suryakar Registrar

> Ref. No.: DPU/43/(4)/2019 Date: 06/05/2019

NOTIFICATION

In pursuance of the resolution passed by the Board of Management at its meeting held on 12th April 2019, in its resolution no. BM-19(iv)-19 and the decision taken by the Vidyapeeth Authorities.

It is hereby notified for information of all concerned that the Dr. D. Y. Patil Vidyapeeth, Pune has published Standard Operating Procedure (SOP) for Awardees.

This SOP for Awardees will serve as detailed guideline for the Career Advancement, Salary Increment, and Recognition through Website Notification, Commendation of Certificate and Cash Award for the Awardees and it will be useful to all concerned. This will come into force with immediate effect.



(DIRAEK SETARAN)R

DR. D. Registrat/IDYAPE (Deemed University) Pimpri, Pune - 18

- 1. P.S. to Chancellor for the Kind information of Hon'ble Chancellor, Dr. D.Y.Patil Vidyapeeth Pune.
- P.A to Vice Chancellor for the Kind information of Hon'ble Vice Chancellor, Dr. D.Y.Patil Vidyapeeth Pune.
- 3. Controller of Examination Dr. D.Y.Patil Vidyapeeth Pune.
- 4. Finance Officer Dr. D.Y.Patil Vidyapeeth Pune.
- 5. Director (Research) Dr. D.Y.Patil Vidyapeeth Pune.
- 6. Director (IQAC)

Copy to;

- 7. All the Heads of the Institutes
- 8. Web master for uploading on website

Encl; as above

Standard Operating Procedure for Awardees

WHEREAS, The University Grants Commission Regulation, on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in higher education, 2018 (herein after the Policy referred as Regulations) has been published in the Gazette Notification of India by the University Grants Commission dated 18th July, 2018 in exercise of powers conferred under clause (e) and (g) of sub section (I) of section 26 read with section 14 of Universities Grants Commission Act, 1956, hereby frames the following Rules & Regulations.

AND WHEREAS, as per the Provisions of University Grants Commission (Institutions Deemed to be University) Regulations, 2019 in Clause Nos. 10.11.1 (B-iii) which contains, to promote research within the Institution Deemed to University and to acquire reports on such researches from time to time and to make recommendations to the Board of Management for the Prizes.

AND WHEREAS, as per the Provisions of University Grants Commission (Institutions Deemed to be University) Regulations, 2019 Sub Clause No. 10.07 and its sub-sub clause no. 10.07.1 and 10.07.2 of the Regulation provides that the Board of Management shall be the principal organ of management and the apex executive body of the institution deemed to be university, with powers to make rules and shall be the final decision making body in respect of every matter including academic, administrative, personnel, financial and development matters of institution deemed to be University.

AND WHEREAS, to prescribe the procedure regarding Career Advancement, Salary Increment, Recognition through website Notification, Commendation Certificate and Cash Award are subject matter of Standard Operating Policy, however at present there is no Standard Operating Policy regarding the same.

AND WHEREAS, making of such provisions enabling the constituent units of the Dr. D.Y. Patil Vidyapeeth ensures that every individual inside the campus exercise these regulations.

OBJECTIVES:

- To upgrade the faculty by moving to a position where the vast majority of our academic staff is both trained and active in research at State / National / International levels of excellence.
- ➤ To develop and attract highly skilled, research oriented academics to implement the University's strategies.
- ➤ To focus on development of younger staff as it will prove to be a long-term human capital for the University and its Constituent Colleges / Institutes.
- ➤ To encourage faculty members and employees to attend conferences, speaker events and applying for patents.
- > To encourage the faculty members to publish their research work in reputed journals which are indexed in Scopus.
- > To create an enabling environment in order to foster a research culture as well as to provide required support through research framework and guidelines.
- > To create ensure efficient and effective support system to facilitate faculties and researchers in their research activities.

Career Advancement and Recognition through Website Notification for the Awardees:

The Faculty members who receives first and second prize at National/International for Oral Paper Presentation in conferences organized by recognized body is eligible for Promotion and /or Recognition through University Website Notification along with Commendation Certificate.

Provided that;

The awardees should be either first or second author of the full length Research paper.

- 1. He / She should have completed three years of service as an Assistant Professor to promote as an Associate Professor
- 2. He / She should have completed three years of service as an Associate Professor to Promote as a Professor.
- 3. The faculty should have minimum very good grade in an annual assessment report at least two of the last three years assessment period.

Salary Increment and Recognition through Website Notification for the Awardees

- ❖ If Professor receives the National/International Award he / she will be eligible for additional one non-compound salary increment once in three years. (as there is no scope of further promotion).
- ❖ The Faculty members who receives first prize at State Award for Oral Research Paper Presentation in various conferences organized by recognized body is eligible for additional one non-compound salary increment once in three years.
- ❖ The Faculty members who receives **Patent Award** is eligible for **additional one non-compound salary increment** once in three years.

Commendation Certification and Cash Award

- ❖ The Faculty members who receives Inter National Award such as third prize in Oral paper Presentation in conference organized by recognized body is eligible for Cash Award of Rs. 7000/- (Rupees Seven Thousand only) and Recognition through University Website Notification along with Commendation Certificate.
- ❖ The Faculty members who receive National Award for third prize in Oral paper Presentation in conferences organized by recognized body is eligible for Cash Award of Rs. 5000/- (Rupees Five Thousand only) and Recognition through University Website Notification along with Commendation Certificate.

- ❖ The Faculty members who receive State Award for First prize in Oral paper Presentation in conferences organized by recognized body is eligible for Cash Award of Rs. 5000/- (Rupees Five Thousand only) and Recognition through University Website Notification along with Commendation Certificate.
- ❖ The Faculty members who receive State Award for second prize in Oral paper Presentation in conferences organized by recognized body is eligible for Cash Award of Rs. 3000/- (Rupees Three Thousand only) and Recognition through University Website Notification along with Commendation Certificate.
- ❖ The Faculty members who receive State Award for third prize in Oral paper Presentation in conferences organized by recognized body is eligible for Cash Award of Rs. 2500/- (Rupees Two Thousand Five Hundred only) and Recognition through University Website Notification along with Commendation Certificate.
- ❖ The Faculty members who receive awards other than the research awards, by recognized body is eligible for Cash Award of Rs. 2000/- (Rupees Two Thousand Only) and Recognition through University Website Notification along with Commendation Certificate.
- ❖ The Faculty members who receive awards for research poster presentations, in the various conferences organized by recognized body is eligible for Cash Award of Rs. 2000/- (Rupees Two Thousand Only) and Recognition through University Website Notification along with Commendation Certificate.

Sd/-(Dr. A.N. Suryakar) Registrar



